RELIABLE CERTIFICATION

Certification

Awarded to

SOBY ENTERPRISES

Head Office:
Soby Tower, Circular Road, Near Main Grid Station, Daska (51010),
District Sialkot, Punjab - Pakistan.

Reliable Certification Ltd. certifies that the management system of the above organization has been audited and found to be in accordance with the requirements of the management standard detailed below

Standard

ISO 14001:2015

ENVIRONMENTAL MANAGEMENT SYSTEM

Scope of Certification

Provision of Overseas Recruitment and Manpower Services including Candidate Sourcing, Screening, Assessment, Trade Test Coordination, Documentation, Visa Processing Support, Medical Coordination, Mobilization, Workforce Deployment, Human Resource Consulting, and Client Support Services for Local and International Employers.

Certificate number:	RCLQ1002201
Registration date:	04-JUN-2026
Initial Issuance date:	13-JUN-2026
Expiry date:	12-JUN-2027
1st Surveillance:	12-JUN-2027
2nd Surveillance:	12-JUN-2028
Recertification date:	12-JUN-2029

Subject to the continued satisfactory operation of the organization's management system

Director

UKICB CERTIFYING BOARD

ISO 14001:2015

Certification Body: RELIABLE CERTIFICATION LTD.
Address: 412 Allied Sainif House Greenford Rd, London UB6 9AH.
For further information, please contact info@reliablecert.uk
To check the validity of this certificate, please visit: reliablecert.uk
Accreditation by UNITED KINGDOM INTERNATIONAL CERTIFYING BOARD (UKICB)
Address: 4 The Ridgeway, Ridgeway Trading Estate, Iver, England, SLO 9HW.
For further clarification regarding accreditation, please visit www.ukicb.co.uk